

# Knowledge Sharing Behavior Scale

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Your level of interaction and information & knowledge sharing varies from people who are “close to you” and who are not. Answer each of the following questions for two separate groups:

**Close Group:** People who are “close to you” and you “highly trust” them, eg. Close friends, family, relatives and experts.

**General Group:** People who are “not so close to you” and you “don’t highly trust” them, eg. General people you meet in your day-to-day life and general co-workers. Rate the questions on the basis:

1=never, 2=rarely, 3=sometimes, 4=often, 5=always

1. When an idea comes to my mind, I share it with others.

Others= “Close Group of people”					Others= “General Group of people”				
1(never)	2	3	4	5(always)	1(never)	2	3	4	5(always)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

2. When an idea doesn’t work, I tell about its failure to others.

Others= “Close Group of people”					Others= “General Group of people”				
1(never)	2	3	4	5(always)	1(never)	2	3	4	5(always)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

3. When a decision is being taken, I give my suggestions to improve it without even being asked.

To “Close Group of people”					To “General Group of people”				
1(never)	2	3	4	5(always)	1(never)	2	3	4	5(always)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

4. When I notice the other person may make a mistake, I try to correct them beforehand.

Other person= “Close Group of people”					Other person= “General Group of people”				
1(never)	2	3	4	5(always)	1(never)	2	3	4	5(always)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

5. I regularly advice others on how to prevent mistakes.

Others= “Close Group of people”					Others= “General Group of people”				
1(never)	2	3	4	5(always)	1(never)	2	3	4	5(always)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

6. I help others by approaching them whenever I feel they need help.

Others="Close Group of people"					Others="General Group of people"				
1(never)	2	3	4	5(always)	1(never)	2	3	4	5(always)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

7. I go out of my way to help others with a problem or question.

Others="Close Group of people"					Others="General Group of people"				
1(never)	2	3	4	5(always)	1(never)	2	3	4	5(always)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

8. I keep in touch with others while performing on a task.

Others="Close Group of people"					Others="General Group of people"				
1(never)	2	3	4	5(always)	1(never)	2	3	4	5(always)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

9. I ensure that suggestions by others are utilized well.

Others="Close Group of people"					Others="General Group of people"				
1(never)	2	3	4	5(always)	1(never)	2	3	4	5(always)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

10. When an idea comes to my mind, I share it with others.

Others="Close Group of people"					Others="General Group of people"				
1(never)	2	3	4	5(always)	1(never)	2	3	4	5(always)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

11. I spend my personal schedule time in order to help others with less experience/knowledge.

Others="Close Group of people"					Others="General Group of people"				
1(never)	2	3	4	5(always)	1(never)	2	3	4	5(always)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

12. When an idea comes to my mind, I become possessive and don't tell about it to others.

Others="Close Group of people"					Others="General Group of people"				
1(never)	2	3	4	5(always)	1(never)	2	3	4	5(always)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

13. When I have learned something new, I share it with others.

Others="Close Group of people"					Others="General Group of people"				
1(never)	2	3	4	5(always)	1(never)	2	3	4	5(always)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

14. I share my failure and success stories with others.

Others= "Close Group of people"					Others= "General Group of people"				
1(never)	2	3	4	5(always)	1(never)	2	3	4	5(always)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

15. I reveal the mistakes I make with others.

Others= "Close Group of people"					Others= "General Group of people"				
1(never)	2	3	4	5(always)	1(never)	2	3	4	5(always)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

16. I reveal every information possible for others' benefit.

Others= "Close Group of people"					Others= "General Group of people"				
1(never)	2	3	4	5(always)	1(never)	2	3	4	5(always)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

17. I sometimes conceal information because I get possessive and want to benefit from that information alone, rather than share it with others.

Others= "Close Group of people"					Others= "General Group of people"				
1(never)	2	3	4	5(always)	1(never)	2	3	4	5(always)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

18. I spend free time talking and discussing matters with others.

Others= "Close Group of people"					Others= "General Group of people"				
1(never)	2	3	4	5(always)	1(never)	2	3	4	5(always)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

19. When I notice flaws in decisions, I point it out to other.

Others= "Close Group of people"					Others= "General Group of people"				
1(never)	2	3	4	5(always)	1(never)	2	3	4	5(always)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

20. When I take a decision, I welcome suggestions from others.

Others= "Close Group of people"					Others= "General Group of people"				
1(never)	2	3	4	5(always)	1(never)	2	3	4	5(always)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. In my free time, I seek others' help to solve unsolved problems.

Others= "Close Group of people"					Others= "General Group of people"				
1(never)	2	3	4	5(always)	1(never)	2	3	4	5(always)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

22. When I spot other person free, I approach them to seek their help on different matters.

Other person= "Close Group of people"					Other person= "General Group of people"				
1(never)	2	3	4	5(always)	1(never)	2	3	4	5(always)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

23. Whenever I face some problem, I always discuss it with others to sort it out.

Others= "Close Group of people"					Others= "General Group of people"				
1(never)	2	3	4	5(always)	1(never)	2	3	4	5(always)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

24. When I face a problem, I solve it alone by my own efforts without much help from others.

Others= "Close Group of people"					Others= "General Group of people"				
1(never)	2	3	4	5(always)	1(never)	2	3	4	5(always)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

25. I always welcome others when they come to me asking for help.

Others= "Close Group of people"					Others= "General Group of people"				
1(never)	2	3	4	5(always)	1(never)	2	3	4	5(always)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

26. When someone approaches me with suggestions when I have not even asked for the same, I get distracted and try to avoid them.

Them= "Close Group of people"					Them= "General Group of people"				
1(never)	2	3	4	5(always)	1(never)	2	3	4	5(always)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

27. I try to find out from others if they have learned something new, to increase my knowledge.

Others= "Close Group of people"					Others= "General Group of people"				
1(never)	2	3	4	5(always)	1(never)	2	3	4	5(always)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

28. I work uninterrupted, without seeking others' help.

Others= "Close Group of people"					Others= "General Group of people"				
1(never)	2	3	4	5(always)	1(never)	2	3	4	5(always)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

29. When I see the other person burdened with work, I share their workload voluntarily.

Other Person= "Close Group of people"					Other Person= "General Group of people"				
1(never)	2	3	4	5(always)	1(never)	2	3	4	5(always)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

30. If others commit a mistake, I voluntarily work along with them to help them solve the mistake.

Them= "Close Group of people"					Them= "General Group of people"				
1(never)	2	3	4	5(always)	1(never)	2	3	4	5(always)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Question number: 12, 17, 24, 26 and 28 are reverse coded.

Disclaimer:

Acknowledgement: This Questionnaire Framework is developed to Judge a "knowledge sharing behavior scale and had been used in developing a research paper.

**Citation:**

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**Conflict of Interest:**

Author of a Paper had no conflict neither financially nor academically.