

<b>1. Message from Editor Desk</b>	<b>1</b>
– Subodh Kesharwani	
<b>2. Message from Associate Handling Editor</b>	<b>5</b>
– Shailza, Sonakshi & Jyoti	
<b>Empirical Research Papers</b>	
<b>3. Learning Concerns of Children with Disabilities using Online Learning during COVID 19: The Parent’s Perspective</b>	<b>7</b>
– Sunil Kumar and Anita Priyadarshini	
<b>4. An Analysis of Start-ups Performance in India</b>	<b>18</b>
– Pramod Kumar Sinha, A M Agrawal and S P Aggarwal	
<b>Case Based Study</b>	
<b>5. Use of Interactive Social Networking Sites in Academic Counseling and Student Support Services: A Study on IGNOU Academics</b>	<b>29</b>
– Satish R Gaikwad and T. Sangameshwar Rao	
<b>View Point</b>	
<b>6. Community Engagement Framework in Management of Pandemic – Role of Social Work</b>	<b>36</b>
– Tanushree Verma and Sayantani Guin	
<b>7. Dynamics of French Nonprofit Sector and Overlapping Market and State</b>	<b>44</b>
– Pradeep Kumar and Kishor Kunal	
<b>Student Research Initiative</b>	
<b>8. Cyber Crime in Pharmaceutical Companies</b>	<b>51</b>
– Naman	